



**CHINESE
HOSPITAL**



**2025
ANNUAL
REPORT**

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Message from
the Chief Executive Officer



Dear Friends and Supporters of Chinese Hospital,

As I prepare to retire at the end of this year, I am filled with deep gratitude and pride as I reflect on my 32 years at Chinese Hospital — with the last 8 years as CEO. It has truly been the honor of my lifetime to serve this community and to lead the last independent community hospital in the San Francisco Bay Area.

Together, with the dedication of our physicians, nurses, staff, and partners, we accomplished milestones that once seemed impossible:

- Restored Chinese Hospital's reputation and financial and operational stability after a major system breakup in 2015.
- Led a nationally recognized pandemic response that protected Chinatown and kept infection and death rates among the lowest in the region.
- Built strong partnerships with UCSF Health, the San Francisco Department of Public Health and other health systems.
- Obtained historic government and philanthropic support.
- Elevated Chinese Hospital's reputation to national prominence, earning recognition on Newsweek's America's Best-in-State Hospitals list in 2024 and 2025 — and once again honored in the 2026 rankings for continued commitment to patient satisfaction and quality outcomes.
- Strategically established outpatient centers and clinics, bringing culturally and linguistically appropriate care to more families in San Francisco and northern San Mateo County.

These accomplishments are not mine alone — they belong to all of us. They represent the resilience of our hospital, the trust of our patients, and the unwavering commitment of a community that believes in protecting its future.

While I will be retiring as CEO, my commitment to Chinese Hospital's mission remains strong. Leadership is about people — inspiring, cultivating, and empowering them to turn vision into enduring success. That is why we have built a strong succession plan. Beginning in 2026, our President and CFO, Michael Chung, will take on the role of CEO. Michael joined Chinese Hospital in June 2020 as CFO during the pandemic and was promoted to President and CFO 3 years ago as part of the succession plan. I have full confidence in his leadership and his ability to guide Chinese Hospital into the future.

To ensure that the spirit of leadership continues to thrive, I am proud to announce the creation of **Dr. Jian Zhang Leadership Fund**. This fund is dedicated to cultivating leaders at every level — from our board and hospital management team to physicians and community leaders. It is my way of ensuring that while my chapter as CEO concludes, the work of preparing the next generation of leaders continues.

As we enter this new era, I ask for your continued partnership. Independent community hospitals like ours are rare and vital. With your support, Chinese Hospital will remain a beacon of care, equity, and hope — built by the community, for the community, and sustained for generations to come.

From the bottom of my heart, thank you — to our Board of Trustees, physicians, nurses, staff, community partners, government leaders, and supporters. Every milestone was made possible because of you. Together, we have proven that with unity and vision, even the smallest hospital can make the greatest impact.

With deepest gratitude and enduring hope,

Dr. Jian Zhang, DNP, MS, FNP-BC, NEA-BC, FAAN
Chief Executive Officer, Chinese Hospital



Celebrate 126 Years of Legacy: Pioneering Medical Excellence |

1899

Facing discrimination and exclusion, Tung Wah Dispensary was founded to offer both Eastern and Western medicines, despite challenges.



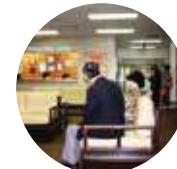
1900

Bubonic Plague Epidemic - A Public Health Crisis

During the bubonic plague outbreak, Tung Wah Dispensary played a crucial role in managing cases within the Chinese community. Despite hate-fueled rhetoric, media, and political slur campaigns, as well as growing anti-Asian sentiment leading to racial violence, exclusion, and discrimination, the dispensary provided medical treatment to underserved populations and extended care to all San Franciscans.

IMPACT: By providing the essential medical care and addressing the healthcare needs of marginalized Chinese populations, Tung Wah Dispensary successfully safeguarded the community during the crisis.

Letter from Tung Wah Hospital (Hong Kong) supporting building purchase in 1920s.



1923

Chinese Hospital Association was formed by fifteen community organizations after the 1906 earthquake, raising funds for a new facility.

1925

Chinese Hospital opened, becoming the nation's first and only institution of its kind.



1979

A new hospital wing was added to meet seismic standards and prevent closure. Underscoring the importance of community support and determination.



Mayor Ed Lee signed legislation to rebuild Chinese Hospital in 2012.

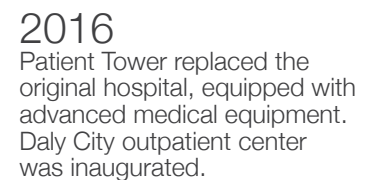


1800 - 1906

1920 - 1940

1970 - 2012

2016



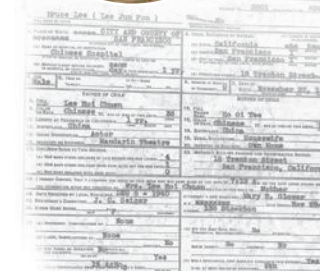
1906

Tung Wah Dispensary was destroyed in the aftermath of the Great San Francisco Earthquake.



1940

Martial artist and actor Bruce Lee was born at Chinese Hospital on November 27, 1940.



1982

Chinese Community Health Care Association (CCHCA) was formed by the medical staff of Chinese Hospital to provide culturally competent care for the community.



1986

Chinese Community Health Plan (CCHP) was established by Chinese Hospital Board of Trustees and physician leaders to form a community based integrated healthcare system.



1989

Establishment of Chinese Community Health Resource Center (CCHRC) as the community arm to provide linguistically competent education.

1996-2012

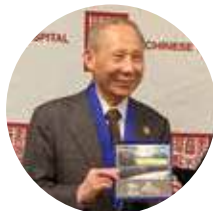
Satellite community clinics were established across various San Francisco communities and Northern San Mateo County to address the shifting demographics and provide essential healthcare services to broader communities in need. In tandem, standalone East West Health Services clinics were established, integrating Traditional Chinese Medicine practices since the 1990s.



Empowering Health Equity | Enhancing Healthcare Accessibility | Bridging Disparities



Top Donor
Keith & Carmelita



Top Donor
Arthur Chan



Chinese Hospital CEO, Dr. Jian Zhang, was honored in the Forbes 50 Over 50 List Innovation List.

2020
COVID-19 Pandemic

- A Public Health Crisis
Chinese Hospital became a local and national model for community-based COVID-19 prevention and response – including proactively providing testing and outreach clinics, opening a new floor to aid the San Francisco Department of Public Health and Zuckerberg San Francisco General Hospital during the pandemic’s peak, and elevating the Emergency Department classification to ‘Basic Emergency Medical Service’ to treat broader San Francisco community.



Source: sfchronicle.com



2024
125th Anniversary

Chinese Hospital celebrates its 125th anniversary while also being recognized as one of America’s Best-In-State Hospitals by Newsweek and Statista Inc.

IMPACT: Over 125 years of pioneering community-based care, Chinese Hospital evolved from exclusion to inclusion through impactful partnerships, shaping a future of health in collaborative and inclusive ways.



Speaker Emerita Nancy Pelosi expressed the profound impact of Chinese Hospital at the 2024 Board Installation Ceremony, affirming, “I’m happy, comforted, just always feel so confident in what you are doing and to share with others in DC the value of community-based care, as a model for the nation and innovative ways in which you deliver world-class care.”

2020 - 2021



2021
Chinese Hospital’s COVID efforts and services garnered national, state, and city recognition.

IMPACT: Throughout public health crises such as the bubonic plague epidemic over a century ago and, more recently, the COVID-19 pandemic, Chinese Hospital remained a steadfast anchor. It actively combated fear, misinformation, and discrimination, demonstrating a steadfast commitment to protect the community. The hospital not only strengthened its vital role in community healthcare but also solidified its position as a healthcare leader, successfully safeguarding the community once again.



2022 - 2025

2022
Chinese Hospital expanded its scope, services, and partnerships. Our impact was recognized nationwide – The Joint Commission granted Primary Stroke Center licensure, Charles Huang Foundation made a \$7 million philanthropic contribution in recognition of our community-focused care, and – for the first time in our history – the state of California allocated \$5 million to Chinese Hospital to establish the only subacute care unit in San Francisco, with support from Assemblymember Phil Ting.

2023
Obtained Skilled Nursing Facility licensure, secured \$5 million in state funding for the second time, with support from Assemblymember Phil Ting and signed an official collaboration agreement with UCSF Health for future service and program expansion. These accomplishments set the stage for ongoing efforts to enhance access to specialty care, prioritizing culturally sensitive care to address health disparities.



UCSF Health and Chinese Hospital collaboration agreement signing event.

Advocating at Stop Asian Hate events.



Top Donor
Dr. Charles Huang





CHINESE
HOSPITAL



SAVE THE DATE

THURSDAY, APRIL 23, 2026

Chinese Hospital is celebrating
127 years of dedication
to healthcare excellence and serving
the community.

DEPARTMENT SPOTLIGHT

Cancer Care & Infusion Services



At Chinese Hospital, cancer care is not just about treatment, but about caring for each patient as an individual. Our cancer care team is led by an experienced oncologist and supported by skilled nurses, working closely with dietitians, pharmacists, social workers, and other specialists to deliver comprehensive, patient-centered care. Our goal is to enhance the quality of life for patients and families throughout their cancer journey with effective treatments and compassionate support.

We provide treatment for a wide range of cancers, including breast, lung, colorectal, gastrointestinal, prostate, and gynecological cancers. Each patient receives a personalized care plan that may include chemotherapy,

immunotherapy, targeted therapy, hormone therapy, or surgery.

Patients also have access to infusion services such as chemotherapy, blood transfusions, hydration therapy, and medication infusions, all delivered in a safe and supportive environment. Beyond medical treatment, we offer supportive services including palliative care, nutrition support, and counseling services to help patients and families navigate their care journey with dignity and confidence.



In 2024, Chinese Hospital was recognized as a **Center of Excellence by GO2 for Lung Cancer**, honoring our dedication to early lung cancer detection. In partnership with our radiology department, the pulmonary team conducts low-dose CT screenings, the only proven method to detect lung cancer at its earliest and most treatable stage.

Why Cancer Care Matters in Our Community

- Cancer remains one of the most pressing health challenges for Asian American, Native Hawaiian, and Pacific Islander (AANHPI) communities. **For Chinatown residents, the need for accessible, local cancer care is especially critical.**
- Cancer is the **leading cause of death** for Chinese, Filipino, Korean, and Vietnamese populations.
- **Most common cancers:** Breast cancer is the most common among women, while prostate cancer is most common among men overall. However, lung, colorectal, and stomach cancers disproportionately affect many Asian subgroups.
- **Higher mortality rates:** Liver cancer deaths are nearly 40% higher among Asian Americans than Whites, and stomach cancer occurs at twice the rate. NHPs face up to three times higher death rates from cervical, stomach, and uterine cancers.
- **Screening gaps:** Only 41–51% of Asian Americans are up to date with colorectal cancer screening, compared to 57% of Whites.

Current Challenge

Today, cancer care at Chinese Hospital is limited by space constraints. Exam rooms are located on the 1st floor, while infusion treatments are provided on the 6th floor, limiting patient capacity and straining acute hospital services. This arrangement is not sustainable as demand for cancer treatment continues to grow.

Why a Permanent Home is Needed

A new Oncology Clinic and Chemotherapy Center will:

- **Expand access** to screenings, infusion therapy, and treatment close to home.
- **Improve the patient experience** with a space designed for comfort, safety, and privacy.
- **Strengthen continuity of care** by connecting oncology with primary and specialty services.
- **Address the disproportionate cancer burden** in AANHPI communities by eliminating cultural and language barriers while ensuring compassionate, local care.

A permanent, fully equipped facility will ensure that Chinatown residents can receive life-saving cancer care in their own community, in the languages they speak, and from providers they trust.



Source: American Cancer Society, Cancer Facts & Figures for AANHPI, 2024-2026

Naming Opportunities – A Legacy of Hope



The new Oncology Clinic and Chemotherapy Center will be designed to provide patients with the comfort, privacy, and specialized care they deserve. The facility will include:

- Six infusion bays
- One private infusion room
- Two exam rooms
- One consultation room
- A centralized nurses’ station
- Spacious registration and waiting areas

Community support is at the heart of this vision. Donors have a unique opportunity to create a lasting legacy by naming spaces within the new center. These gifts are a meaningful way to commemorate a loved one, honor a family, or recognize an organization—while directly improving access to cancer care for generations to come.

NAMING OPPORTUNITIES

\$1,000,000

- Oncology Clinic and Chemotherapy Center

\$300,000

- Infusion Suite

\$250,000

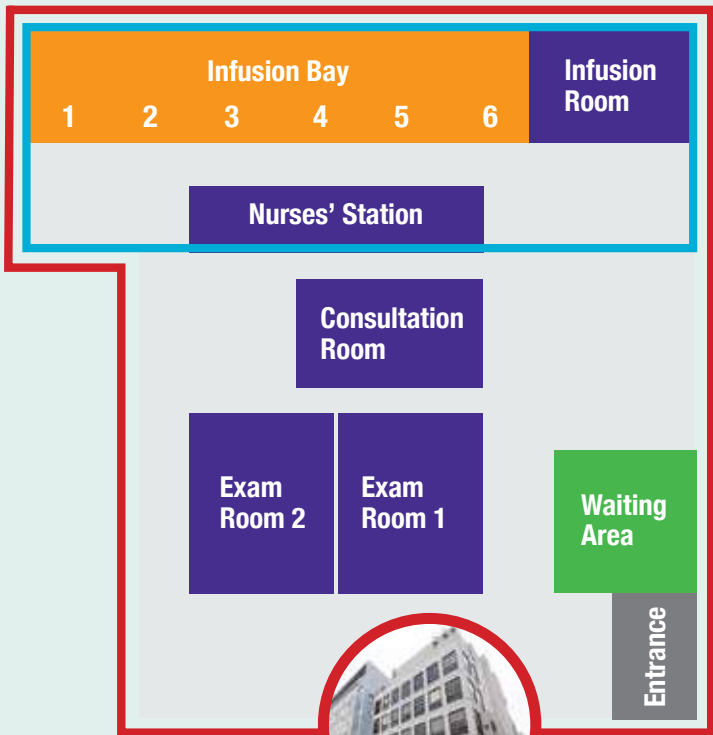
- Waiting Area

\$100,000

- Exam Room (2 available)
- Consultation Room
- Nurses’ Station
- Infusion Room

\$75,000

- Infusion Bay (6 available)



“Without your support, the Oncology Clinic and Chemotherapy Center would not be possible. Your commitment to this campaign ensures that oncology care and infusion services will continue to be available now and into the future.”

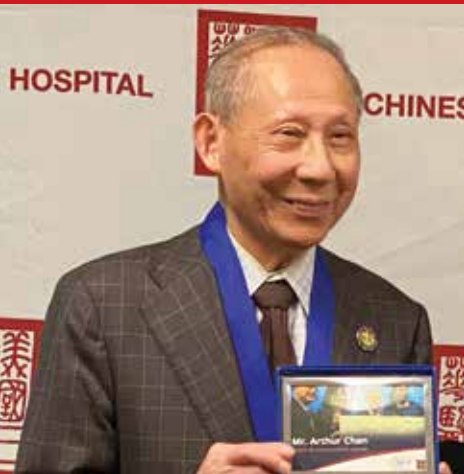
Dr. Edward Chan, Oncologist and Hematologist



**\$5 M
GOAL**

Every contribution, regardless of size, brings us closer to our **\$5 million goal**. Thanks to the generosity of our donors and community partners, we have already raised more than **\$4.25 million**. This support is critical not only to completing the new Oncology Clinic and Chemotherapy Center, but also to hiring skilled physicians, acquiring advanced equipment, expanding infusion capacity, and strengthening supportive services. Together, we are ensuring that patients will continue to receive world-class, compassionate cancer care close to home.

THANK YOU



Mr. Arthur Chan

In 2024, Arthur Chan, a visionary leader and dedicated philanthropist, supported the launch of the Oncology Clinic and Chemotherapy Center campaign with a generous contribution of **\$1.25 million**. His philanthropy began in 2004 with a gift made in memory of his late wife, Annie, who passed away from cancer, and since then he has contributed **more than \$5 million** to Chinese Hospital. As an immigrant from China, Arthur has long understood the importance of culturally and linguistically sensitive healthcare. His enduring generosity has expanded access to care for thousands of patients, and his most recent gift ensures that vital cancer services remain accessible for future generations.



Senator Scott Wiener

Chinese Hospital is also deeply grateful to Senator Scott Wiener for securing **\$1 million** in state funding to support the development of the Oncology Clinic and Chemotherapy Center. His leadership ensures that critical resources are directed to community hospitals like ours, advancing health equity and expanding access to cancer treatment for patients in Chinatown and across San Francisco. Senator Wiener’s advocacy reflects a strong commitment to strengthening community health and making life-saving care available close to home.

Advancing Skilled Nursing and Subacute Care for San Franciscans



Chinese Hospital continues to make meaningful progress in expanding post-acute care services through the **Skilled Nursing Facility (SNF) and Subacute Care Unit**. These advancements strengthen continuity of care and expand access to better serve the San Francisco Bay Area.

Skilled Nursing Facility

In early 2025, Chinese Hospital received official Centers for Medicare & Medicaid Services (CMS) certification for its Skilled Nursing Facility, a significant milestone that allows us to admit patients directly to our facility. This achievement enhances the care continuum and demonstrates our commitment to providing seamless, patient-centered transitions from hospital to skilled nursing.

Our dedicated clinical team is fully prepared to deliver high-quality care to residents with diverse and complex needs. At the same time, we are actively collaborating with other health plans to expand our skilled nursing services for more residents in the months ahead.

Subacute Care Unit

Through our partnership and support from the Department of Public Health, our Subacute Care Unit has advanced to a new stage with the completion of vital mechanical and electrical backbone projects. This milestone establishes the infrastructure required to expand the unit and provide up to 30 additional subacute care beds for the community.

We are progressing with a formal application for Subacute Care Unit designation, building upon our established foundation. This phase marks a significant step toward enhancing our capacity to deliver specialized, long-term care for residents across the San Francisco Bay Area.

Our progress, from vision to implementation, demonstrates the power of collaboration and commitment to our community. We will continue to advance the expansion of the Skilled Nursing Facility and Subacute Care Unit, enhancing access to high-quality services, improving health outcomes, and ensuring that care is tailored to meet the needs of the San Francisco Bay Area.

Project Timeline

2020	2021	2023	2024	2025
<p>April 2nd Floor approved by CDPH and HCAI for general acute care beds with existing kitchen.</p> <p>Contract signed with the City and County of San Francisco (under Department of Public Health).</p> <p>First patient from ZSFG accepted.</p>	<p>April Application submitted for Distinct-Part Skilled Nursing Facility License.</p>	<p>March Initial licensing survey for Distinct-Part Skilled Nursing Facility conducted by CDPH.</p> <p>April \$5 million in state funding secured for the Subacute Care Unit.</p> <p>June Distinct-Part Skilled Nursing Facility License granted by CDPH.</p> <p>August Kitchen upgrade approved by HCAI.</p> <p>December Additional \$5 million in state funding secured.</p>	<p>March Application for CMS certification submitted.</p> <p>August Initial CMS certification survey conducted.</p>	<p>January Official CMS certification received for SNF.</p> <p>First SNF residents admitted.</p> <p>December Application submitted for Subacute Care Unit License.</p>

Thank You



We extend our deepest gratitude to **former State Assemblymember Phil Ting** for his relentless efforts in securing state funding for our projects. His dedication resulted in our first-ever \$5 million state funding in 2022, followed by an additional \$5 million in 2023. This success would not have been possible without his unwavering commitment to our community's health and well-being.



We are also profoundly grateful to the **Charles Huang Foundation** for their remarkable \$7 million gift toward the redevelopment of the 1979 Building. This generous contribution has been a cornerstone in advancing essential infrastructure projects that directly enhance our Subacute Care Unit. We are profoundly grateful for Dr. Charles Huang's leadership, philanthropy, and partnership as we continue our mission to serve the community.



Our heartfelt thanks go to **Keith Tsu and Carmelita Ko** for their extraordinary generosity. Their \$1 million donation was crucial in opening the second floor of our Patient Tower and providing essential support during the pandemic. Additionally, their \$165,000 contribution aided Chinese Hospital's COVID-19 response with vital equipment. Their dedication epitomizes the spirit of compassion, and we are deeply grateful for their contributions.



We would like to express our sincere thanks to **Daniel Tsai, Director of the San Francisco Department of Public Health (SFPDH)**, for his leadership and continued support. Special thanks to **Dr. Grant Colfax**, former SFPDH Director, and **Greg Wagner**, former SFPDH Chief Operating Officer and Chief Financial Officer and now Controller for the City and County of San Francisco, whose vital partnership and prompt, decisive actions enabled us to admit overflow patients from ZSFG during a critical time. SFPDH's ongoing support has been invaluable as we transition to the Subacute Care Unit.



Finally, we are deeply appreciative of **Dr. Tomás Aragón**, former Director of the California Department of Public Health (CDPH) and State Public Health Officer, for his crucial support in facilitating the CMS certification process for our Skilled Nursing Facility. Our gratitude extends to the entire **CDPH team** for their collaborative efforts throughout this process.

Strengthening Community Health Through Integrated and Innovative Care



Chinese Hospital continues to advance community health by bringing new models of care to the patients we serve. Through prevention, behavioral health integration, and innovative pain management, we are making care more accessible, coordinated, and equitable. By leveraging grants, building partnerships, and focusing on community needs, we are addressing urgent health challenges while laying the foundation for a healthier, more resilient future.



1 Hepatitis B Demonstration Project

In 2024, Chinese Hospital launched the Hepatitis B Demonstration Project, supported by a \$1.3 million grant from the California Department of Public Health. This initiative addresses disparities in the Asian American community and aligns with the Viral Hepatitis National Strategic Plan to eliminate viral hepatitis by 2030. By embedding hepatitis B screenings into routine visits, hosting health fairs, and providing reminders, prevention and care have become more accessible.

Key Highlights:

- 32% increase in patients completing the hepatitis B vaccine series.
- 29% increase in patients successfully connected to specialist care.
- Significant expansion of screenings across clinics and community events.



2 Behavioral Health Integration Improvement Collaborative

We are proud to partner with the California Quality Collaborative (CQC) on the CalHIVE Behavioral Health Integration (BHI) Project. This initiative has allowed us to improve coordination for chronic conditions and integrate behavioral health services into primary care, expanding screening, treatment, and referrals for depression, substance use disorders, and related conditions.

Key progress:

- Improved tracking of care gaps for diabetes, hypertension, and hepatitis B.
- Provider and staff training in population health and patient-centered care.
- Expanded the program to reach more patients, with further growth planned by 2026.



3 Emergency Department Alternatives to Opioids (ED-ALT) program

Chinese Hospital is one of only two facilities in California to be awarded the Department of Health and Human Services ED-ALT Grant (2023–2026). This \$1.5 million initiative promotes non-opioid pain management and reduces future misuse, focusing on patients in Chinatown and the Tenderloin. Core strategies include non-opioid medication-assisted treatment (MAT) and cognitive behavioral therapy (CBT).

Key progress:

- Introduced MAT and CBT as core interventions.
- Served thousands of patients with pain-related conditions, including acupuncture with a 60% acceptance rate.
- Maintained an opioid discharge prescribing rate of 5.1%, well below the 6.9% target.
- Expanded staff training on non-opioid pain management and opioid use disorder treatment.

Partnering for a Healthier Future Through Outreach and Engagement



At Chinese Hospital, our mission is to expand access to quality healthcare and foster healthier communities. In 2025, this mission was strengthened by the generous support of the **Peninsula Health Care District**. Their grant not only recognized our outreach efforts in the Peninsula but also empowered us to expand these initiatives, allowing us to reach more individuals and families with accessible, high-quality care. With this partnership, we continue to strengthen our role as a trusted healthcare resource for diverse communities.

Beyond the Peninsula, Chinese Hospital continues to bring health fairs to communities across San Francisco. We believe in the power of community and in ensuring that everyone has access to healthcare, regardless of background or circumstance. Our health fairs reflect this commitment by uniting residents, healthcare professionals, and partner

organizations in a shared effort to promote wellness. These cornerstone events provide free screenings, vaccinations, and preventive care while reducing barriers to care for underserved populations.

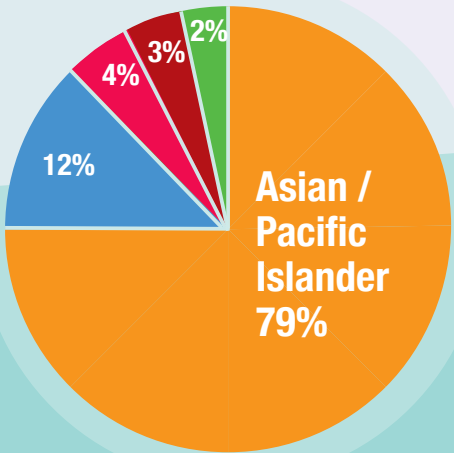
We extend our heartfelt gratitude to **Mayor Anders Fung**, **Supervisor Connie Chan**, and **Supervisor Chyanne Chen** for their partnership and support. Their leadership and commitment to community health have been instrumental in helping Chinese Hospital continue its mission of improving the lives of those we serve.

Key Statistics:

- Total Attendees: 1,200+
- Screening Participants: 800+
- Overall Satisfaction Rate: 100%

Ethnic/Racial Reach:

- Asian / Pacific Islander: 79%
- Hispanic: 12%
- White / Caucasian: 4%
- Black or African American: 3%
- Other: 2%



(Last 12 months data)

Community Collaboration

The success of our health fairs is made possible through collaboration with numerous partners.

Partners

- UCSF Health
- UCSF
- San Francisco Department of Public Health
- City of Millbrae
- San Mateo County Health
- Alzheimer's Association
- Boys & Girls Club
- Bristol Myers Squibb
- Community Living Campaign
- Community Youth Center of San Francisco
- Family Child Care Association of San Francisco
- Jade Health
- NationsBenefits
- Ocean Avenue Presbyterian Church
- On Lok
- One Medical
- Peninsula Family Service
- Peninsula Health Care District
- San Francisco Fire Department
- San Francisco Public Library
- San Mateo Daily Journal
- Self-Help for the Elderly
- SF Hep B Free
- Unitedly
- YMCA

Commitment to Quality Excellence



At Chinese Hospital, our commitment to quality excellence is the cornerstone of our mission. In 2025, we are honored to receive four prestigious awards recognizing our achievements in patient care, clinical quality, leadership, and historic contributions to healthcare.

1



Recognition in Newsweek's "Best-in-State Hospitals"

For the second consecutive year, Chinese Hospital was named one of **Newsweek's Best-in-State Hospitals**, ranking #3 in San Francisco and #30 among 336 hospitals in California. This recognition highlights our ongoing pursuit of clinical excellence, patient safety, and quality outcomes, places Chinese Hospital among the top healthcare institutions in California, and affirms the trust our patients place in us every day.

2



Achievement of Stroke Quality Award

Chinese Hospital is proud to receive the American Heart Association's Get With **The Guidelines® – Stroke Gold Plus** quality achievement award. Gold Plus is the highest level of recognition in the program, signifying 24 or more consecutive months of excellence in core stroke quality measures and advanced performance in key areas such as rapid treatment, patient education, and follow-up care.

3



Honored with the Outstanding Ethnic Physician Organization Award

Chinese Hospital was honored with the **2025 Frank E. Staggers Sr., M.D. Outstanding Ethnic Physician Organization Award**, presented by Physicians for a Healthy California. This award recognizes the hospital's longstanding commitment to culturally responsive, community-focused care and its leadership in addressing health disparities among underserved populations.

4



Recipient of the AHA 100-Year Membership Award

Chinese Hospital received the **100-Year Membership Award** from the American Hospital Association (AHA), commemorating a century of leadership and participation. This recognition reflects the hospital's enduring role as the only independent hospital in the San Francisco Bay Area and its ongoing commitment to accessible, community-based healthcare.

Celebrating
126 Years of
Healthcare
Excellence



On April 17, Chinese Hospital celebrated its 126th Anniversary Gala, a landmark evening that welcomed more than 500 guests, including elected officials, community leaders, and longtime supporters. The event raised \$355,000 in support of the new Oncology Clinic and Chemotherapy Center, which will be located on the renovated second floor of the 1979 Outpatient Tower.

We extend our heartfelt gratitude to Kai Man Lee for his extraordinary \$50,000 contribution, as well as to our sponsors, board members, partners, and volunteers whose steadfast support sustains our legacy of care.

The 126th Anniversary Gala was both a celebration of our history and a step toward the future. By honoring community champions and raising critical funds, Chinese Hospital continues its mission of delivering compassionate, quality healthcare for generations to come.

Honoring Our 2025 Award Recipients



COMMUNITY
HEALTHCARE
CHAMPION

Former State
Assemblymember
Phil Ting

Phil Ting, who represented California’s 19th Assembly District from 2012 to 2024, has been a strong advocate for equity and community health. As the state’s longest-serving Assembly Budget Chair, he helped secure the landmark \$166.5 million API Equity Budget in 2021, providing vital resources for victims of hate incidents and violence, and investing in cultural institutions.

Closer to home, Phil championed the expansion of subacute care in San Francisco, securing \$10 million in state funding to modernize infrastructure and build a new subacute unit at Chinese Hospital. His steadfast support has ensured Chinatown families have access to the care they need.

In recognition of his leadership and lasting contributions to community health, Phil Ting was honored as a Community Healthcare Champion.



OUTSTANDING
PHYSICIAN
LEADERSHIP

Dr. Edward Chow

Dr. Chow, a lifelong San Franciscan born at Chinese Hospital, has dedicated his career to improving health in Chinatown and the broader San Francisco community. After serving as a Lieutenant Commander in the Medical Corps during the Vietnam War, he returned home and became a vital member of Chinese Hospital’s medical team.

Over the decades, Dr. Chow served as Chief of Medical Staff and Chair of Medicine, where he played a leading role in strengthening care for Chinatown families. He was instrumental in founding Chinese Community Health Plan and Chinese Community Health Care Association, expanding access to culturally competent care for generations.

Through his leadership, vision, and lifelong service, Dr. Chow has shaped both Chinese Hospital and community healthcare across San Francisco. In recognition of his profound impact, he was honored with the Outstanding Physician Leadership award.



OUTSTANDING
COMMUNITY
LEADERSHIP

Dr. Kin F. Yee

Dr. Yee has devoted much of his professional and personal life to serving the Chinese community. Beginning his career as a pharmacist and later pursuing dentistry, he paired his healthcare expertise with a strong sense of civic responsibility. For more than 21 years, Dr. Yee has served on the Board of Chinese Hospital, contributing his leadership to ensure the hospital continues meeting community needs.

As board Chair from 2023 to 2024, he guided the hospital through major milestones, including its 125th Anniversary, national recognition in Newsweek’s Best-in-State Hospitals, and the expansion of vital services such as stroke care, lung cancer screening, and skilled nursing.

Through his extraordinary commitment and decades of service, Dr. Yee has strengthened Chinese Hospital’s role as a trusted resource for generations of families. In recognition of his dedication, he was honored with the Outstanding Community Leadership award.

Celebrating Leadership and Excellence

At Chinese Hospital, our commitment to quality excellence is the cornerstone of our mission. In 2025, we are honored to receive four prestigious awards recognizing our achievements in patient care, clinical quality, leadership, and historic contributions to healthcare.

Honoring Our Chief Executive Officer, Dr. Jian Zhang



UCSF NAA Jane Norbeck Distinguished Service Award

This recognition celebrates Dr. Zhang’s lifelong dedication to the nursing profession. A distinguished UCSF alumna and Clinical Professor, she has mentored future generations of healthcare leaders while shaping innovative care models that improve patient outcomes. This award reflects her enduring impact on nursing education, her commitment to advancing health equity, and her ability to bridge academic excellence with real-world community needs.



San Francisco Business Times’ Most Influential Women in Bay Area Business

This honor distinguishes Dr. Zhang as one of the region’s most impactful executives. Since becoming CEO in 2017, she has transformed Chinese Hospital into a stronger, more resilient institution—expanding services, establishing San Francisco’s only hospital-based Subacute Care Unit, and building partnerships that bring advanced specialty care to the community. This recognition highlights her ability to combine vision with execution, driving growth while staying true to the hospital’s mission of serving the underserved.



Sing Tao Daily Distinguished Community Service Award

This honor recognizes Dr. Zhang’s extraordinary commitment to the Asian American community. She has championed culturally responsive healthcare, expanded preventive programs, and prioritized mental health services at a time of national crisis. Under her leadership, Chinese Hospital has modernized facilities and earned national recognition through Newsweek’s Best-in-State Hospitals list. This award honors her tireless advocacy for equity and her dedication to ensuring care remains accessible to all who need it.



Chinese American Citizens Alliance Spirit of America Award

This recognition highlights Dr. Zhang’s resilience, compassion, and service. As a Chinese American immigrant and trailblazer, she has safeguarded and revitalized Chinese Hospital’s 125-year legacy while guiding it into a new era of innovation and inclusion. Her leadership during the COVID-19 pandemic, coupled with her efforts to empower women, immigrants, and future healthcare leaders, reflects the spirit of perseverance and community service that define this honor. This award highlights her role as both a healthcare visionary and a civic leader whose work strengthens the fabric of society.



DR. JIAN ZHANG LEADERSHIP FUND

“An organization’s greatest asset is not its capital, technology, or brand—it is its people. And it is leadership that shapes, inspires, and empowers them to transform vision into enduring success.”
— Dr. Jian Zhang



Invest in Leadership

For 126 years, Chinese Hospital has thrived because of leaders who were prepared to accomplish the extraordinary. As healthcare continues to evolve, our success depends on identifying and nurturing leaders who can respond effectively to both challenges and opportunities.

To support this vision, we are launching the **Dr. Jian Zhang Leadership Fund** with an initial goal of **\$500,000**. Together, we can prepare the leaders who will safeguard our mission, guide the hospital’s next chapter, and strengthen healthcare for our entire community.

Our Four Priorities:

- Board Development**
Building strong, diverse, and accountable governance rooted in mission and values.
- Physician Leadership**
Equipping doctors to lead at the intersection of technology, ethics, and human compassion.
- Hospital Leadership**
Developing leaders who are committed to Chinese Hospital and our community.
- Community Leadership**
Cultivating leaders for the community — collectively to make the community healthier and stronger.

Recognition Opportunities

- 1 **\$100,000+**
Founding Partner
- 2 **\$50,000+**
Legacy Builder
- 3 **\$25,000+**
Community Champion
- 4 **\$10,000+**
Leadership Advocate
- 5 **\$5,000+**
Rising Light Supporter
- 6 **\$1,000+**
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CHINESE HOSPITAL

Be a Supporter | 1-415-677-2470
www.chinesehospital-sf.org/leadership-fund



Meet Our L.O.V.E. Champions

We are proud to introduce you to our exceptional L.O.V.E. Champions who have truly embodied our commitment to compassionate care.



Simmy Lee
Respiratory Therapist

For more than 40 years, Simmy has been a cornerstone of Chinese Hospital's Cardiopulmonary Unit. Since 1980, she has cared for patients with skill and compassion, performing vital tests that support the diagnosis and treatment of heart and lung conditions.

Simmy's journey began as a medical assistant for Dr. Collin Poy Quock, then director of the Cardiopulmonary Unit. Inspired to take on a greater challenge, she pursued respiratory therapy and, with Dr. Quock's support, joined Chinese Hospital. From the start, she found a deep purpose in serving the Chinese community and immigrants, especially patients who face cultural and language barriers in health care.

Although she had opportunities to work elsewhere, Simmy chose to stay because of the meaningful relationships she built and the hospital's vital role in the community. Known for her positivity and dedication, she reminds others to follow work they truly love, as passion and purpose are what sustain caregivers through challenges.

In Loving Memory of Simmy Lee

Simmy will forever be remembered for her compassion, dedication, and 45 years of selfless service to our patients and community. Her warmth, kindness, and unwavering commitment touched countless lives, and her legacy continues to inspire everyone at Chinese Hospital.



Juan Arce
Stationary Engineer

Every great hospital experience begins with excellent patient care—and that care depends not only on doctors and nurses, but also on the dedicated individuals who keep the entire hospital running smoothly. For five years, Juan has been one of those quiet heroes at Chinese Hospital.

As a Stationary Engineer in the Plant Operations Department, Juan ensures that vital systems and equipment run smoothly so patients can focus on healing and staff can focus on care. His connection began during the building's construction, when he worked on-site as a contractor. Inspired by the kindness and teamwork he saw, he later joined the hospital full-time.

For Juan, the true reward is knowing that his work helps create a safe, comfortable environment for every patient who enters our hospital. He believes that small, often unnoticed actions can make a lasting impact—reflecting our team's commitment to compassionate, high-quality care.



Shuang Ying Elaine Chen
Unit Clerk

For five years, Elaine has been a compassionate presence in Chinese Hospital's Emergency Department. Drawn to the hospital's mission of serving the Chinese community and immigrants, she felt a deep connection to its purpose.

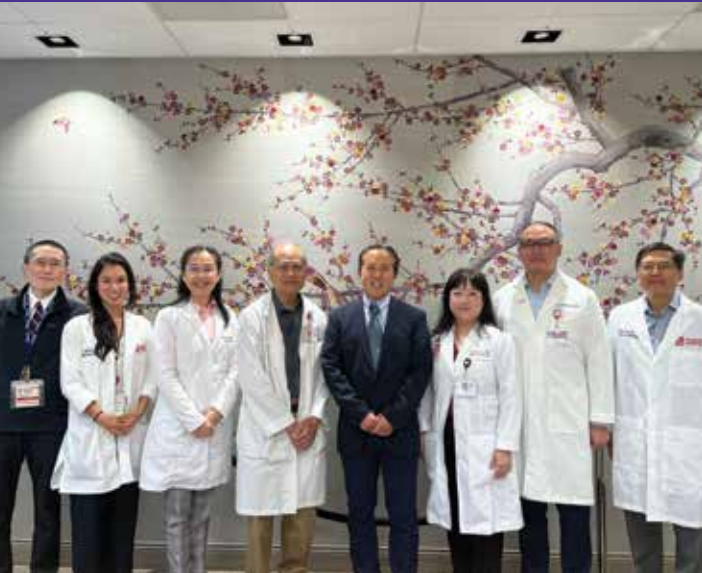
In the fast-paced Emergency Department, every moment counts. Elaine understands that clear communication and seamless teamwork are essential to providing safe, timely care. She finds fulfillment in seeing patients leave in far better health than when they arrived, knowing her efforts alongside those of her team directly support their recovery.

Elaine believes no one should underestimate the value of their work. She reminds us that every role, whether on the front line or behind the scenes, has the power to make a lasting difference.

Chinese Hospital Health System Leadership



Medical Executive Committee



- | | |
|--|--|
| Clifford Chew M.D.
Chief of Staff | Dennis Shen, M.D.
Representative-at-Large |
| Fred Hom, M.D.
Vice Chief of Staff | Maian Ye, D.O.
Representative-at-Large |
| Weiwen Zheng, M.D.
Secretary/Treasurer | Jessica Li, M.D.
Representative-at-Large |
| Samuel Kao, M.D.
Immediate Past Chief of Staff | Robert Hoang, M.D.
Representative-at-Large |
| Roger Eng, M.D.
Medical Staff Trustee | Nam Le, D.O.
Hospital Based Representative |

Chinese Hospital Senior Management Team

- | | |
|--|--|
| Jian Zhang, DNP, MS, FNP-BC, NEA-BC, FAAN
Chief Executive Officer | Sylvia Munguia Pittman, MSHR
Chief Human Resources Officer |
| Michael Chung, MHA
President & Chief Financial Officer | Jeff Swanson, CSPG
Chief Fund Development Officer |
| Maykel Alonso, MBA, MSN, CPHQ, CPHN
Chief Nursing Operations Officer | Patricia Chung, MHA, CPMSM, HACP
VP of Quality, Medical Staff & Compliance |



CCHP Senior Management Team

- | | |
|---|--|
| Larry Loo, MPH
Chief Executive Officer | Sylvia Munguia Pittman, MSHR
Chief Human Resources Officer |
| Ketan Gima
Chief Operating Officer | Craig Reich, MD, ABFM
Chief Medical Officer |
| Ken Choi, MBA, CPA, CMA, EA
Chief Financial Officer | |



Fundraising Milestones from Chinese Hospital's Landmark Events



Honoring History, Celebrating Community



On October 20, Chinese Hospital celebrated the **30th Annual Charity Golf Tournament** at The Olympic Club. Founded in 1994 by the late San Francisco Mayor Edwin Lee and Rose Pak, this signature event has supported every major hospital campaign and service for three decades.

kicked off the day, while **former San Francisco Mayor Willie L. Brown, Jr.** and **former Supervisor Aaron Peskin** energized the live auction. We also thank our Title Sponsor, **Applied Underwriters Invitational**, and Hosting Sponsor, **CCHP**, for their generous leadership.

This year's tournament raised vital funds for the Oncology Clinic and Chemotherapy Center. **Chinese Hospital President & CFO Mr. Michael Chung**



Special appreciation goes to the Golf Committee.

CO-CHAIRS

Honorable Willie L. Brown, Jr. Dr. Jian Zhang

HONORARY MEMBERS

Anita Lee Cathy Lee Francis So

COMMITTEE MEMBERS

Chinese Hospital Board of Trustees
Chinese Hospital Leadership Team
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Jeff Chow
Judy Lee

Katherine Zhang
Larry Loo
Maggie Mui
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Michelle Malone

Rich Rovetti
Ronnie Fong
Shelly Chen
Stephen Forney
Wilson Chen

GOLF COMMITTEE



SF Police Commissioner Larry Yee (Right one)



Former SF Supervisor Sandra Lee Fewer (Left one)



Chief of Public Safety Paul Yep

Chinese Hospital Auxiliary hosted the **“Born at Chinese Hospital” Reunion** at the Chinese American Citizens Alliance in Chinatown in April. More than 75 individuals born at Chinese Hospital, along with their families and friends, gathered to celebrate a shared legacy with food, wine tasting, dancing, music, and storytelling.

From 1925 to 1998, more than 50,000 babies were born at Chinese Hospital. This legacy is honored by a plaque at California Pacific Medical Center (CPMC), which reflects the hospital's vital role in caring for the Chinese community since its founding in 1899. In 1998, Chinese Hospital relocated its Level One Labor and Delivery Services to CPMC, ensuring continued access to both primary and tertiary obstetrical care.

Generations born at Chinese Hospital have enriched Chinatown, San Francisco, California, and beyond with their diverse contributions. From the martial arts and cinematic legacy of **Bruce Lee**, born in 1940, to achievements in fashion, cuisine, science, politics, public service, and more, their stories reflect the hospital's profound impact. Notable San Franciscans born at Chinese Hospital include **Norman Yee, Sandra Lee Fewer, Larry Yee, Paul Yep** and **Garret Tom**, each shaping the community in meaningful ways.

The reunion was a vibrant reminder of how Chinese Hospital continues to serve as a trusted, culturally sensitive healthcare provider with a 126-year tradition of service.



About Chinese Hospital Auxiliary

For nearly 60 years, the Auxiliary has supported Chinese Hospital through volunteer work, special events, and fundraising. Their efforts bring comfort to patients and strengthen programs that serve the community.

Join the Auxiliary or contribute to its fund to help continue this tradition. For more information, please call 1-415-677-2470.

On July 25, **Chinese Hospital hosted the Annual Radiothon**, raising \$300,940 in support of the new Oncology Clinic and Chemotherapy Center.

Since 2012, the Radiothon, presented by Sing Tao Chinese Radio, has raised vital funds and engaged the community through inspiring stories from patients, families, physicians, and staff. This tremendous generosity reflects the unwavering commitment of our community to supporting local nonprofit healthcare. With continued donor and sponsor support, Chinese Hospital is expanding programs, modernizing facilities, and providing culturally responsive, high-quality care for generations to come.

Special thanks to **Sing Tao Daily** and **Sing Tao Chinese Radio** for their partnership in making this event possible.



Donation Highlights



Sein Leung Lee

Shew Kwon Lee

In 1925, one of the very first patients admitted to Chinese Hospital was **Sein Leung Lee**. Born in San Francisco in 1874, he endured the hardships of the Chinese Exclusion era and faced discrimination that made access to medical care nearly impossible.

When he contracted tuberculosis in 1924, few hospitals would treat Chinese patients. Hearing that a hospital dedicated to the Chinese community would soon open, he returned to San Francisco. Chinese Hospital welcomed him with dignity and care when no other hospital would.

Although his life ended later that year, his story reflects the vital role Chinese Hospital has played for generations—providing quality, affordable, and community-based healthcare to the underserved Chinese community through culturally competent and linguistically appropriate services.

Today, his relative **Shew Kwon Lee** continues that legacy as a proud donor and supporter of Chinese Hospital. Through his generosity, he honors his family’s history and helps ensure that future generations of immigrants, families, and residents will have access to the same care and dignity that sustained his ancestor nearly a century ago.



Gloria Lui Lee

Gloria Lui Lee lived her life with compassion and gratitude. A devout Buddhist, she believed in helping others and supporting causes that made a difference in people’s lives. Among those causes, Chinese Hospital held a special place in her heart, as it was where she and her family received trusted, compassionate care over the years.

Out of appreciation for that care, Gloria chose to include Chinese Hospital in her estate plans. Her

thoughtful decision ensures that her generosity will continue to support the hospital’s mission long after her lifetime.

Planned gifts like Gloria’s are a meaningful way to give back and create a legacy that lasts forever. Through her kindness, Gloria reminds us that while a lifetime ends, the impact of giving can endure for generations.



Wayne Chung

Wayne Chung made a heartfelt donation to support the development of Chinese Hospital’s Oncology Clinic and Chemotherapy Center, inspired by the compassionate care his late wife, May, received during her stay.

During May’s final months, the doctors, nurses, and staff at Chinese Hospital provided thoughtful and compassionate care that honored her cultural traditions and supported her both physically and emotionally. Their kindness and dedication left a lasting impression on Wayne and his family.

To express his gratitude and honor his wife’s memory, Wayne learned from Board Vice Chair Harvey Louie about the hospital’s naming opportunities program, which allows donors to make lasting contributions in remembrance of loved ones. He chose to name the patient room where May once stayed, creating a permanent tribute to her life and their enduring love.

Wayne’s story reminds us that naming opportunities are a meaningful way to honor loved ones while supporting Chinese Hospital’s mission. Every name tells a story. Every gift leaves a legacy.



The Hom Family

“We will always be grateful to Chinese Hospital for the care given to our grandmother, **Hom Chew Chung Hing**. This gift from our mother, **Helen Loke Hom**, is made in her remembrance and in support of the hospital’s continued service to the Chinatown community.” — **Rene Hom**

The Hom family has always remembered the compassionate care their grandmother received at Chinese Hospital in 1975. The dignity, respect, and dedication shown to her left a lasting impression on the family, one that has now been transformed into a meaningful gift of generosity.

Through a planned estate gift from Helen Loke Hom, the family honors their grandmother’s memory and gives back to the institution that stood by them in their time of need. Their donation ensures that Chinese Hospital will continue to provide trusted and compassionate care for future generations of families in the Chinatown community and beyond.

Patient Stories of Gratitude



Daisy Li

Daisy faced cancer twice—and both times, she turned to Chinese Hospital. *“They stood by me during my hardest times and helped me overcome cancer twice,”* Daisy shares.

What stood out to her most was the compassion of her care team. The nurses greeted her with warmth and genuine kindness, making her feel supported every step of the way. *“I looked forward to seeing them. They were always happy to care for me,”* she recalls.

Now in recovery, Daisy is deeply grateful. *“I could not be running my business and doing what I am doing without Chinese Hospital. From the bottom of my heart—thank you, thank you, thank you.”*

Daisy encourages the community to support Chinese Hospital as it builds a new Oncology Clinic and Chemotherapy Center: *“Cancer is not going away. Let’s put our efforts together so the next patient, just like me, can receive the care they need.”*



Steve Lui

Steve had always been healthy and rarely needed medical care until 2024, when he began experiencing troubling symptoms. Living in San Francisco’s Chinatown, he turned to Chinese Hospital, where Dr. Edward Chan quickly diagnosed his condition and guided him through his cancer journey.

What stood out to Steve was the comfort of receiving care in his own language and culture. The doctors and nurses communicated with him clearly, helping him fully understand his diagnosis and easing his worries. Surrounded by caregivers who understood his background,

Steve felt supported and confident throughout his cancer journey.

“Being able to speak with my care team in my own language made a huge difference. I felt understood, reassured, and confident in the treatment I received,” Steve shared.

Steve’s experience is a powerful reminder of the unique role Chinese Hospital plays in the community, providing compassionate, culturally sensitive care that heals not just the body, but also the heart and mind.



Ching P Chiu

For 83-year-old **Mr. Chiu**, Chinese Hospital has been a trusted partner in protecting his family’s health for decades.

After retiring, Mr. Chiu faced health challenges, including high blood sugar and kidney problems that required ongoing care. At Chinese Hospital, he found not only excellent treatment but also compassion. Our nurses greeted him warmly, carefully monitored his condition, and even taught him simple exercises to keep him strong. They cared for him as a person, not just a patient, supporting both his physical and emotional well-being.

The moment that impacted him most came when a doctor told him he might only have a few years left to live. Feeling devastated, he confided in Nurse Zhao, who offered heartfelt encouragement that reignited his will to live fully. Her words gave him strength and hope, showing the profound difference compassionate care can make.

Mr. Chiu’s story reflects Chinese Hospital’s compassionate, patient-centered care that brings comfort, dignity, and hope to the community.



Vincent Duong

When **Vincent** immigrated from Vietnam in the late 1970s, he and his family found comfort and belonging at Chinese Hospital. For more than forty years, it has been their most trusted hospital—a place where language, culture, and compassion come together to provide care that feels like home.

Vincent still remembers his first stay in 1980. The doctors and nurses spoke his language, treated him with kindness, and even served meals that reminded him of home. That experience built a

lifelong trust. Years later, when his mother was hospitalized for diabetes, the care team not only treated her condition but also understood her preferences. They even arranged her favorite unsweetened coffee and oatmeal each morning, a gesture his mother never forgot.

Before she passed, Vincent’s mother left one wish: *“Chinese Hospital is our hospital. Always give back.”* Today, Vincent honors her words by donating each year in gratitude for the care that touched their hearts.

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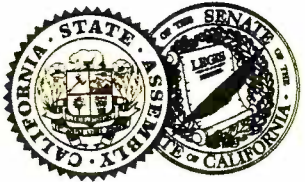
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Recognition from
California State Legislature
加州眾議員頒發表揚狀

California State Legislature



Certificate of Recognition

PRESENTED TO

Chinese Hospital 東華醫院

I hereby award this Certificate of Recognition in honor of your 126 years of service to the people of the San Francisco Bay Area. Chinese Hospital has been a steadfast leader in providing high-quality and culturally competent medical services to our diverse community. Your work in addressing issues affecting the AAPI community, including Hepatitis B, has been crucial over the years. The State Legislature extends its heartfelt appreciation to you.

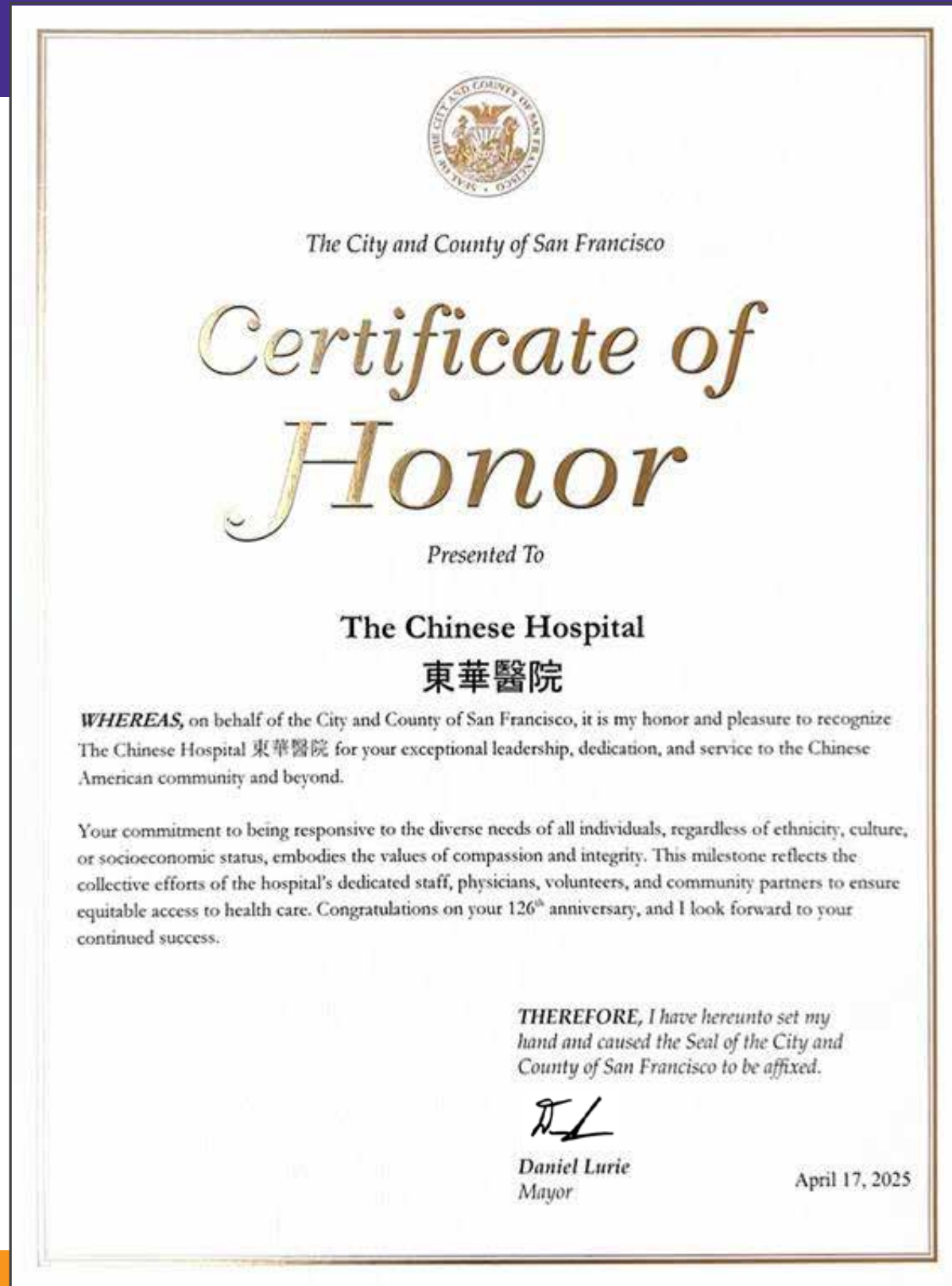
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17th Day of April 2025

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Scott Wiener
11th Senatorial District
SENATOR

Recognition from
San Francisco Mayor Daniel Lurie
三藩市市長丹尼爾·羅偉頒發表揚狀



Recognition from
The Office of San Francisco Board of Supervisors
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For 125 years, Chinese Hospital has served the health of our community. Your support ensures quality health care continues to thrive:

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- Donate to ensure excellent care close to home

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HOSPITAL



CHINESE
HOSPITAL
& CLINICS

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- Hematology 血液科
- Hepatology 肝臟科
- Imaging 放射科
- Immunizations 疫苗接種
- Lab Services 化驗科
- Nephrology 腎臟科
- Oncology 腫瘤科
- Optometry 眼科/配鏡服務
- Orthopedic Surgery 骨科
- Pediatrics 兒科
- Pharmacy 藥劑科
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Quality Outpatient Care in Your Neighborhood

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特此鳴謝以下機構及人士的慷慨捐贈。

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