



# Chinese Hospital

## JOB DESCRIPTION

**JOB TITLE:** Massage Therapist  
**DEPARTMENT:** Program Development  
**REPORT TO:** Program Development Manager  
**STATUS:** Contract

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**Please send resume and cover letter to:**  
Chelsea Mao, Education Manager  
chelseam@chasf.org

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### **CHINESE HOSPITAL:**

Chinese Hospital is a 54-bed, acute care, community-owned, non-profit hospital offering a wide range of medical, surgical and specialty programs. The hospital is a unique health care provider with a long and rich history of providing access to quality health care services to the Chinese Community in a cost-effective way that is responsive to the community's ethnic and cultural uniqueness and is accessible to all socioeconomic levels.

### **JOB SUMMARY:**

The Massage Therapist provides gentle, therapeutic massage to patients in Chinese Hospital's inpatient units. She/He will work with nursing staff to coordinate the provision of massage to patients, as well as complete assessment and evaluation notes to be included in patients' medical records. The massage therapist will model, promote, facilitate and help to evaluate a patient-centered, best practice approach to integrate safe and effective massage therapy services with regular medical care provided at Chinese Hospital.

### **ROLES AND RESPONSIBILITIES:**

1. Provides gentle, relaxing massage therapy to inpatients.
2. Follows protocol for provision of massage therapy, including completion and storage of forms and service logs while observing and upholding standards of patient privacy and confidentiality.
3. Acts as a resource to staff for matters regarding massage therapy, and helps to advance the professional practice of massage therapy in the hospital setting.

4. Participates in assessments for the purpose of program evaluation and improvement.
5. May participate in teaching techniques for postural improvement and stretching, strengthening, relaxation and rehabilitative exercise.

#### **QUALIFICATIONS:**

1. Current CAMTC certification as a Certified Massage Therapist (CMT)
2. 50 hours or more of experience working in a clinical setting; hospital-based experience and training preferred.
3. Demonstrates competency and professionalism in his/her role as massage therapist.
4. Demonstrates excellent communication skills, self direction, and ability to work with other members of the medical team, including the ability to recognize the scope of practice for massage as well as willingness to refer to other health care providers to support the best interest of patients.
5. Is familiar with acute and terminal illnesses, and possesses the ability and sensitivity to properly interact with patients in various levels of care and disease processes as well as their family members.
6. Has the ability to be flexible, function independently within his/her scope of the job description, and reflect a personal integrity and a comfort level with relating to and working in a hospital environment.
7. Carries liability insurance with coverage equal to or exceeding \$3,000,000 for general aggregate, and \$1,000,000 for single occurrences.
8. Meets screening criteria of Human Resources and Occupational Health – must pass pre-employment physical and an annual or periodic physical examination and meet departmental standards within required timeframes.
9. Demonstrates knowledge of the privacy and security rules set forth by the federal Health Insurance Portability and Accountability Act of 1996 (HIPAA) as well as the requirements of the Joint Commission on Accreditation of Healthcare Organizations (JCAHO).
10. Bilingual (English and Chinese: Cantonese, Mandarin) skills highly desirable.

#### **PHYSICAL AND MENTAL DEMANDS:**

While performing the duties of this job, the Massage Therapist is regularly required to stand, walk, lift, and communicate with patients and hospital staff. He/she uses his/her hands to provide massage therapy, write reports, do equipment set-up/cleaning/storage, etc. Good vision is needed to be able to read schedules, enter accurate data, etc. He/she must have good general health and demonstrate emotional stability so as to carry out the above enumerated duties.